## TAYLOR ISD DISCIPLINE MANAGEMENT PLAN

When imposing discipline, district personnel shall adhere to the following general guidelines when necessary to protect students and school employees, and to maintain a climate conducive to learning. Students shall be treated fairly and equitably, and safety will be maintained at all times. Factors to consider shall include:

- Intent or lack of intent
- Age of the student
- Self Defense

- Discipline History
- ARD/IEP/PIP Plan
- Seriousness of offense
- Frequency of misconduct
- Effect or potential effect of the misconduct on school environment & school/staff safety

Additionally, using some general preventive interventions (listed below) in the classroom can be a wise proactive approach to avoid possible discipline issues:

- Clear expectations and procedures
- Engaging Lessons
- Teach in the power zone
- Positive reinforcement
- Classroom arrangement/set up
- Clear and consistent communication
- Positive parent contact
- Social skills building

- 504, SPED and ESL plans
- Building relationships and rapport
- Model appropriate behavior
- Review problem with teacher team

LEVEL I BEHAVIORS	LEVEL I INTERVENTIONS
Typically addressed as part of classroom management	
	<ul> <li>Teacher conference with student</li> <li>Parent contact or conference</li> <li>Change seating</li> <li>In-class time out</li> <li>Class remind/reteach expectations &amp; procedures</li> <li>Self-reflection sheet</li> <li>Redirect for desired behavior</li> <li>Student Behavior Contract</li> <li>Detention</li> <li>Consult w/or referral to Prepare Team</li> <li>Nonverbal, visual cue</li> <li>Proximity</li> <li>Refusal-to-work note</li> <li>Room clean up detention</li> <li>Verbal warning</li> </ul>
	Verbal warning
	School service (teacher supervised work detail)
	<ul> <li>Consult w/or referral to counselor</li> <li>Consult w/or referral to AP</li> </ul>
	<ul> <li>Other techniques provided in the Code of Conduct</li> </ul>

LEVEL 2 BEHAVIORS Teacher assigned consequences w/documentation	LEVEL 2 INTERVENTIONS
<ul> <li>Persistent Level 1 Behaviors</li> <li>Inappropriate offensive language</li> <li>Disrespect to adult</li> <li>Participation in cheating</li> <li>Out of assigned area</li> <li>Refusal to comply with an adult directive</li> <li>Moderate horseplay/scuffling</li> <li>Name calling, insults, rumors, etc.</li> <li>Minor property damage</li> <li>Misuse of computer privileges</li> <li>Violation of electronic device policy</li> <li>Deliberate disruption of class</li> <li>PDA (hug, hand holding, kissing, etc)</li> <li>Elevated conflict between students</li> </ul>	<ul> <li>Level 1 interventions with documentation</li> <li>Team conference with student</li> <li>Removal of student privileges</li> <li>Consult with district behavior specialist</li> <li>Consult w/or referral to AP</li> <li>Athletic or extracurricular interventions as approved</li> <li>Teacher conference with student</li> <li>Parent contact or conference</li> <li>Peer Mediation</li> <li>Confiscation of electronic device</li> <li>Consult w/or referral to counselor</li> <li>Detention</li> <li>Consult w/or referral to Prepare Team</li> <li>Restorative Discipline Circle</li> </ul>
	Other techniques provided in the Code of Conduct

LEVEL 3 BEHAVIORS	LEVEL 3 INTERVENTIONS
Automatic Referral to Administrator	
<ul> <li>Documented Persistent Level 2 Behavior</li> <li>Severe disrespect to adult</li> <li>Serious violations of safety rules</li> <li>Physical violence</li> <li>Major misuse of computer privilege or electronic device</li> <li>Possession or distribution of weapon or illegal substance</li> <li>Use/possession of tobacco products</li> <li>Racial, sexual or cultural harassment</li> <li>Truancy or leaving campus</li> <li>Refusal to comply with safety rules</li> <li>Bullying</li> <li>Theft</li> <li>Threatening language or actions</li> </ul>	<ul> <li>Office referral</li> <li>Conference w/student</li> <li>Schedule change</li> <li>Out of school suspension</li> <li>Expulsion to JJAEP</li> <li>Law Enforcement notified</li> <li>Parent contact or conference</li> <li>AP &amp; Team Conference w/student</li> <li>In School Suspension</li> <li>Placement in DAEP</li> <li>Detention</li> </ul>
<ul> <li>Gang related matters</li> </ul>	

LEVEL 4 BEHAVIORS	LEVEL 4 INTERVENTIONS
DAEP Placement and Mandatory Law Enforcement	
Involvement	
False Alarm	Parent contact or conference
Alcohol or Drugs	Placement in DAEP
Commits a felony	Expulsion to JJAEP
Terroristic Threat	Law enforcement notified
<ul> <li>Public lewdness or indecent exposure</li> </ul>	
Abuse volatile chemicals	
<ul> <li>Weapons violation as defined by TISD Code of</li> </ul>	
Conduct	
<ul> <li>Other behaviors as defined by Code of Conduct</li> </ul>	